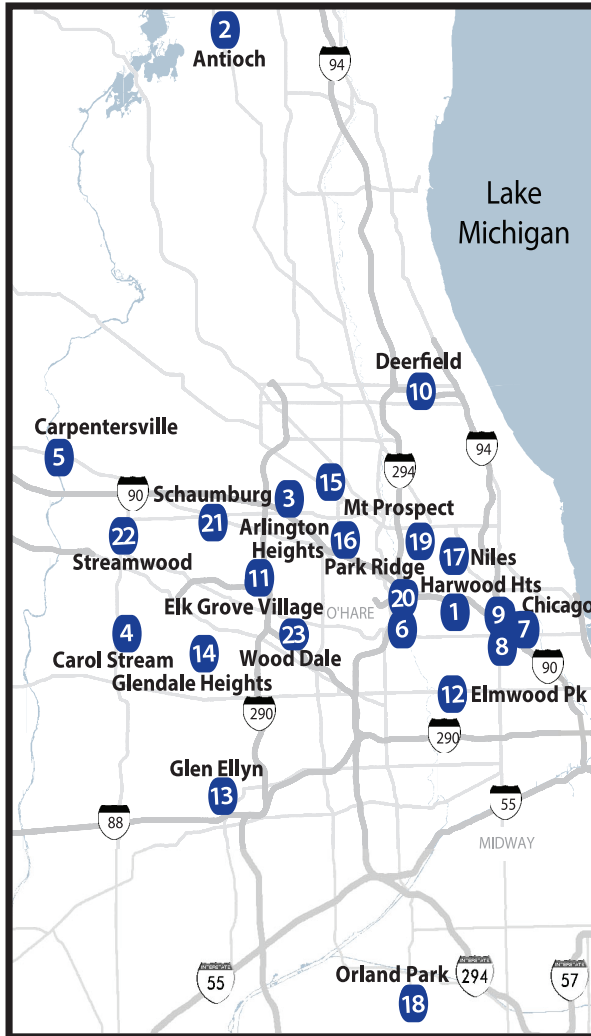
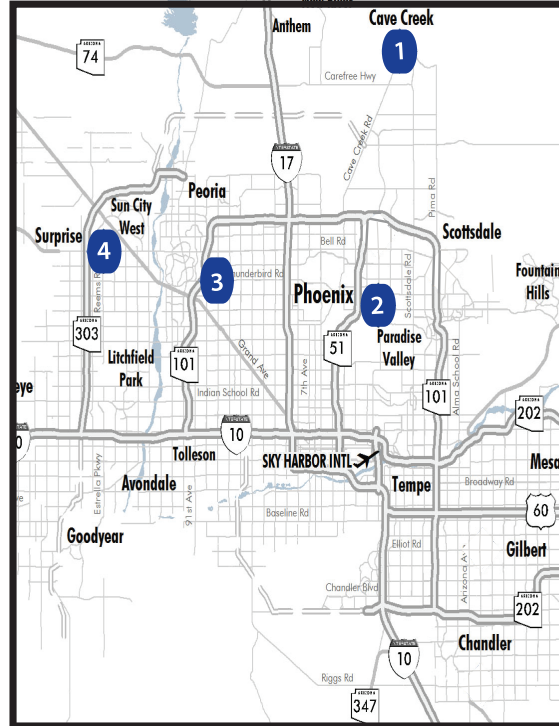


Illinois Branches



Arizona Branches



PARKWAY BANCORP, INC.

Consolidated Statement of Condition



[www.parkwaybank.com](http://www.parkwaybank.com)



December 31, 2025

## CONSOLIDATED STATEMENT OF CONDITION

Dollars in Thousands

	Dec. 31, 2025	Dec. 31, 2024
<b>ASSETS</b>		
Cash Equivalents	\$ 419,543	\$ 404,956
Investment Securities	\$ 238,580	\$ 309,449
Loans (Net of Reserves)	\$ 2,885,332	\$ 2,792,236
Bank Premises & Other Assets	\$ 80,227	\$ 80,461
<b>Total Assets</b>	<b>\$ 3,623,682</b>	<b>\$ 3,587,102</b>

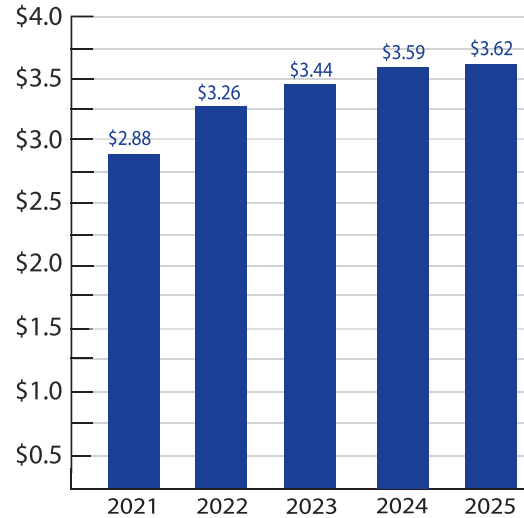
### LIABILITIES & CAPITAL

Total Deposits	\$ 2,731,294	\$ 2,716,098
Other Liabilities	\$ 502,647	\$ 512,003
Total Capital	\$ 389,741	\$ 359,001
<b>Total Liabilities &amp; Capital</b>	<b>\$ 3,623,682</b>	<b>\$ 3,587,102</b>

This document has not been reviewed for accuracy or relevance by the FDIC.

## TOTAL ASSETS

Dollars in Billions - As of December 31st



## PARKWAY BANCORP, INC.

### BOARD OF DIRECTORS

**Rocco Suspenzi**  
Chairman of the Board,  
Co-Chief Executive Officer & Secretary

**Lauren Ludwig**  
Vice Chairwoman,  
Co-Chief Executive Officer & President

**Brett A. Brown**  
Tejon Ranch Co.  
Executive VP & Chief Financial Officer

**Daniel R. Degen**  
Vice President / General Counsel,  
Rosemont Masonry Corp.

**Loukas Kozonis**  
Managing Partner, Kozonis & Klinger, Ltd.

**Michael J. Suspenzi**  
Law Enforcement

**Mark E. Zalatoris**  
President & Chief Executive Officer  
Inland Real Estate Income Trust

### EXECUTIVE OFFICERS

**Rocco Suspenzi**  
Chairman of the Board,  
Co-Chief Executive Officer & Secretary

**Lauren Ludwig**  
Vice Chairwoman,  
Co-Chief Executive Officer & President

**Gregory T. Bear**  
Executive Vice President

**Kathleen Bruno**  
Executive Vice President

**Frank J. Lis**  
Executive Vice President &  
Chief Financial Officer

**Mark A. Shekerjian**  
Executive Vice President

## PARKWAY BANK & TRUST COMPANY

### BOARD OF DIRECTORS

**Rocco Suspenzi**  
Chairman of the Board &  
Co-Chief Executive Officer

**Lauren Ludwig**  
Vice Chairwoman &  
Co-Chief Executive Officer

**Brett A. Brown**  
Tejon Ranch Co.  
Executive VP & Chief Financial Officer

**Kathleen Bruno**  
Executive Vice President &  
Chief Operating Officer

**Michael Degen**  
President, Rosemont Masonry

**Thomas Kotel**  
Past President, Mid-America Tile Co.

**Frank J. Lis**  
President & Chief Financial Officer

**Michael J. Suspenzi**  
Law Enforcement

**Todd Yormark**  
Owner, TRY Holdings LLC & Ricky  
Rockets Fuel Center - Norridge

**Mark E. Zalatoris**  
President & Chief Executive Officer  
Inland Real Estate Income Trust

### EXECUTIVE OFFICERS

**Rocco Suspenzi**  
Chairman of the Board &  
Co-Chief Executive Officer

**Lauren Ludwig**  
Vice Chairwoman &  
Co-Chief Executive Officer

**Frank J. Lis**  
President & Chief Financial Officer

**Rich Endicott**  
President - Arizona Market

**Kathleen Bruno**  
Executive Vice President &  
Chief Operating Officer

**Gregory T. Bear**  
Executive Vice President &  
Chief Commercial Real Estate Officer

**Diego Mangawan**  
Executive Vice President

**Mark A. Shekerjian**  
Executive Vice President &  
Chief Credit Risk Officer

### COMMERCIAL LENDING

**Dominic Cotrano**  
Senior Vice President

**Michael Done**  
Senior Vice President

**Carlo Gozzi**  
Senior Vice President

**Todd Leveen**  
Senior Vice President

**Nathaniel Spatz**  
Senior Vice President

**Phillip Alcasid**  
Vice President

**Juan Chavarin, Jr.**  
Vice President

**Anna M. Cornwall**  
Vice President

**Laura A. D'Amato**  
Vice President

**Paul Kordik**  
Vice President

**William Payne**  
Vice President

**Frank Perroni**  
Vice President

**Mariusz Ratynski**  
Vice President

**Paige Alcoser**  
Assistant Vice President

**Bryan Cherry**  
Assistant Vice President

**Eva Lech-Gaska**  
Assistant Vice President

**Thomas J. Marzullo**  
Assistant Vice President

**Ryan Khatib**  
Credit Officer

**Alex Smolinski**  
Consumer Loan Officer

### MORTGAGE LENDING

**Marianne L. Wagener**  
Senior Vice President

**David F. Hyde**  
Vice President

**Cheryl Nelligan**  
Assistant Vice President

### LOAN OPERATIONS

**Michael Cappetta**  
Vice President & Senior Staff Appraiser

**Paige Van Vorst**  
Vice President Loan Review

**Monika Baranska**  
Assistant Vice President

**John Smrha**  
Staff Appraisal Officer

### RETAIL BANKING

**Lauren Ludwig**  
Vice Chairwoman &  
Co-Chief Executive Officer

**Robert Gromala**  
Senior Vice President

**Anna Kadzielawa**  
Senior Vice President

**Laura Adams**  
Vice President

**Nazline Amiri**  
Assistant Vice President

**Evelyn Contursi**  
Assistant Vice President

**April Cruise**  
Assistant Vice President

**Walter Davidson**  
Assistant Vice President

**Kathleen DeBenedictis**  
Assistant Vice President

**Barbara Dobon**  
Assistant Vice President

**Kathy Glinkowski**  
Assistant Vice President

**Denise Javers**  
Assistant Vice President

**Nicole Norman**  
Assistant Vice President

**Grace Popovic**  
Assistant Vice President

**Cathy Reveles**  
Assistant Vice President

**Beata Santarsieri**  
Assistant Vice President

**Robin Taterka**  
Assistant Vice President

**Cuong Truong**  
Assistant Vice President

**Jeannette Cardona**  
Officer & Branch Manager

**Jason Christensen**  
Officer & Branch Manager

**Francine Creedon**  
Officer & Branch Manager

**Norma Hernandez**  
Officer & Branch Manager

**Anna Koscielniak**  
Officer & Branch Manager

**LaMonica Mason**  
Officer & Branch Manager

**Javier Melchor**  
Officer & Branch Manager

**Mayra Mercado**  
Officer & Branch Manager

**Andrea Pilipuf**  
Officer & Branch Manager

**James Terzis**  
Officer & Branch Manager

**Annette Trojniak**  
Officer & Branch Manager

**Barbara Twardzik**  
Officer & Branch Manager

**Diana Wagner**  
Officer & Branch Manager

**Margaret Cannon**  
Officer & Assistant Branch Manager

### ACCOUNTING

**Salvador R. Gonzalez**  
Senior Vice President & Controller

**Romeo Bolda**  
Vice President

**Joseph LeMone**  
Vice President &  
Director of Financial Analysis

### COMPLIANCE & AUDITING

**Karina Medvedev**  
Vice President &  
Compliance & CRA Manager

**Wayne Waitches**  
Vice President & Auditor

**Lisa Payne-Peeples**  
CRA Officer

### HUMAN RESOURCES

**Julie D'Ante**  
Vice President &  
Human Resources Director

**MARKETING**  
**Charlene Cassel**  
Marketing Officer

### OPERATIONS

**Lauren Ludwig**  
Vice Chairwoman &  
Co-Chief Executive Officer

**Kathleen Bruno**  
Executive Vice President &  
Chief Operating Officer

**Cyndi Gryniawicz**  
Senior Vice President &  
Chief Technology Officer

**Armando Cabral**  
Vice President

**Angela Carlstrom**  
Vice President & BSA Officer

**Kurt Kuester**  
Vice President & Security Officer

**Norma Pacheco**  
Vice President

**Tracy Santagata**  
Vice President

**Elizabeth Conway**  
Assistant Vice President

**Patricia Palacios**  
Assistant Vice President

**Ewa Szejda**  
Assistant Vice President

**Jason Maldonado**  
IT Systems Administrator Officer

**Scot Niklos**  
Desktop Engineer Officer

**Eric Nordtvedt**  
Account Services Officer

### TREASURY MANAGEMENT

**William Miller**  
Vice President

**TRUST**  
**Joseph Sochacki**  
Vice President & Trust Officer

**Eva Mihajlovic**  
Assistant Trust Officer

## PARKWAY BANK & TRUST COMPANY

### Corporate Headquarters

4800 N. Harlem Avenue, Harwood Heights IL 60706  
(708) 867-6600

### Illinois Branches

- |  |   |
|--|---|
| 1. CORPORATE OFFICE<br>HARWOOD HEIGHTS<br>4800 N. Harlem Ave | 13. GLEN ELLYN<br>22W555 Butterfield Rd                   |
| 2. ANTIOCH<br>650 W. Route 173                               | 14. GLENDALE HEIGHTS<br>2250 Bloomingdale Rd              |
| 3. ARLINGTON HEIGHTS<br>1408 W. Algonquin Rd                 | MOUNT PROSPECT<br>15. North - 700 E. Rand Rd              |
| 4. CAROL STREAM<br>914 W. Army Trail Rd                      | 16. South - 1590 S. Elmhurst Rd                           |
| 5. CARPENTERSVILLE<br>Route 31 & Huntley Rd                  | 17. NILES<br>7601 N. Milwaukee Ave                        |
| 6. CHICAGO<br>4646 N. Cumberland Ave                         | 18. ORLAND PARK<br>14345 S. LaGrange Rd                   |
| 7. 4480 W. Lawrence Ave                                      | PARK RIDGE<br>19. North - 1001 N. Northwest Hwy           |
| 8. 4106 N. Milwaukee Ave                                     | 20. South - 608 W. Higgins Rd                             |
| 9. 4858 N. Milwaukee Ave                                     | 21. SCHAUMBURG<br>1600 N. Roselle Rd                      |
| 10. DEERFIELD<br>40 N. Waukegan Rd                           | 22. STREAMWOOD<br>Route 59 & Schaumburg Rd                |
| 11. ELK GROVE VILLAGE<br>951 Meacham Rd                      | 23. WOOD DALE<br>370 Georgetown Square<br>Shopping Center |
| 12. ELMWOOD PARK<br>2520 N. Harlem Ave                       |   |

### Arizona Branches

- |   |                                     |
|---|-------------------------------------|
| 1. CAVE CREEK<br>6300 E. Cave Creek Rd    | 3. PEORIA<br>7581 W. Thunderbird Rd |
| 2. PARADISE VALLEY<br>11011 N. Tatum Blvd | 4. SURPRISE<br>15413 W. Bell Rd     |