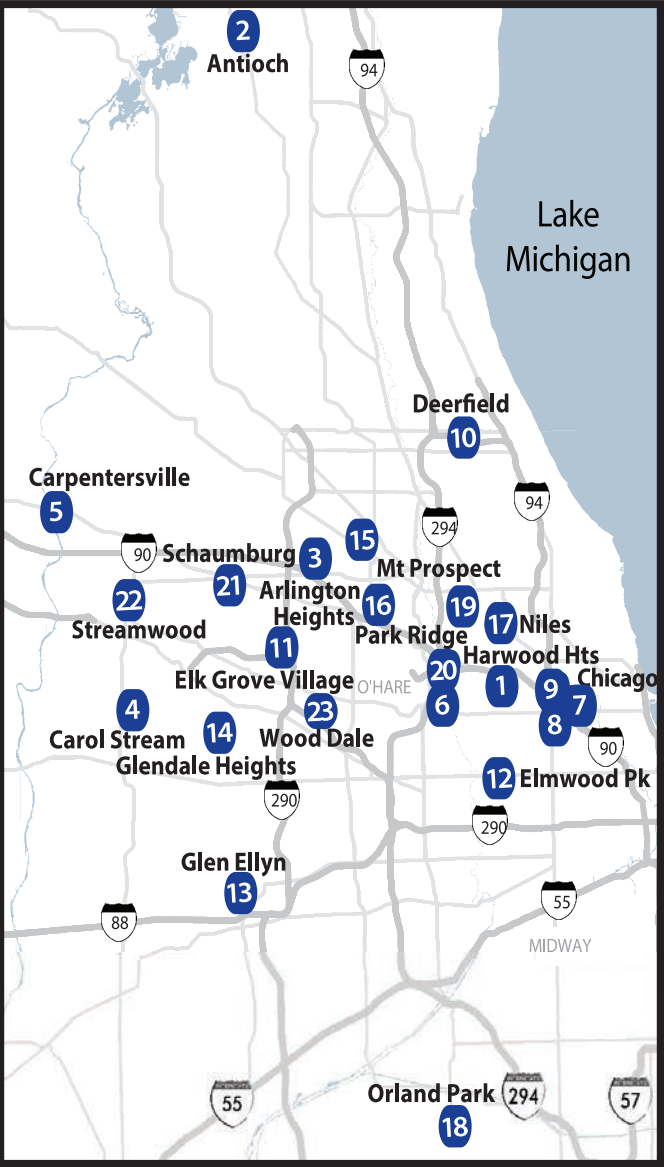
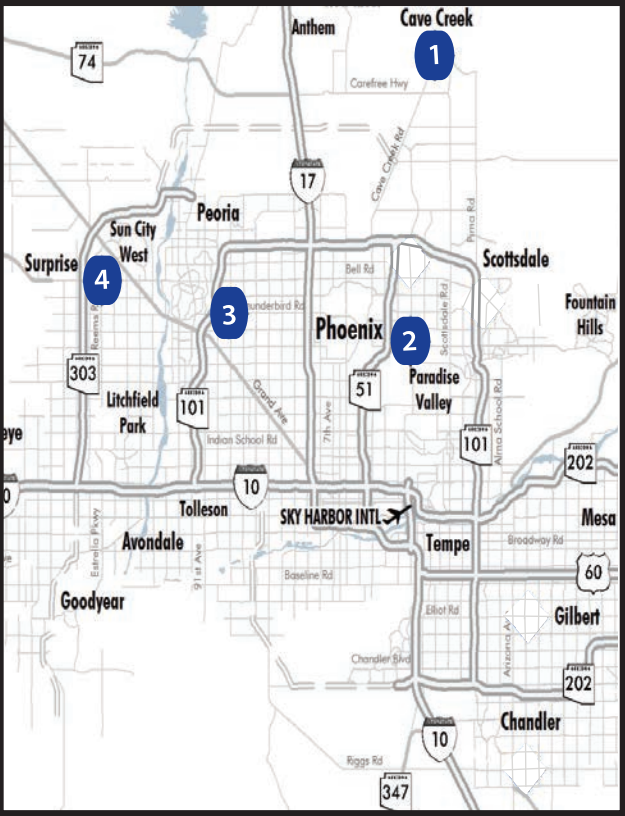


Illinois Branches



Arizona Branches



PARKWAY BANCORP, INC.

Consolidated Statement
of Condition



PARKWAY BANCORP, INC.

www.parkwaybank.com



December 31, 2024

CONSOLIDATED STATEMENT OF CONDITION

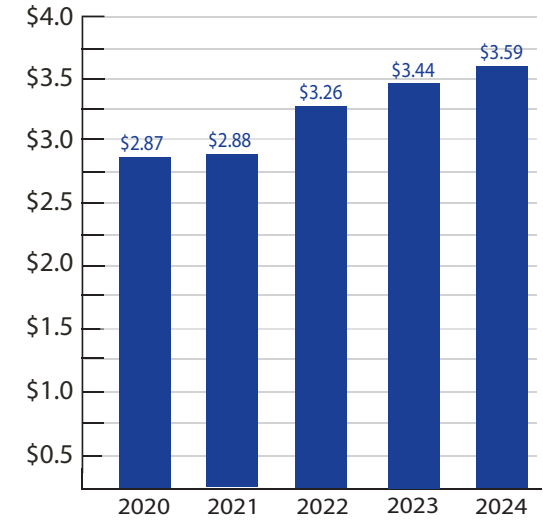
Dollars in Thousands		
ASSETS	Dec. 31, 2024	Dec. 31, 2023
Cash Equivalents	\$ 404,956	\$ 427,142
Investment Securities	\$ 309,449	\$ 311,915
Loans (Net of Reserves)	\$ 2,792,236	\$ 2,616,880
Bank Premises & Other Assets	\$ 80,461	\$ 84,489
Total Assets	\$ 3,587,102	\$ 3,440,426

LIABILITIES & CAPITAL		
Total Deposits	\$ 2,716,098	\$ 2,713,742
Other Liabilities	\$ 512,003	\$ 391,931
Total Capital	\$ 359,001	\$ 334,753
Total Liabilities & Capital	\$ 3,587,102	\$ 3,440,426

This document has not been reviewed for accuracy or relevance by the FDIC.

TOTAL ASSETS

Dollars in Billions - As of December 31st



PARKWAY BANCORP, INC.

BOARD OF DIRECTORS

Rocco Suspenzi
Chairman of the Board,
Co-Chief Executive Officer & Secretary

Lauren Ludwig
Vice Chairwoman,
Co-Chief Executive Officer & President

Brett A. Brown
Tejon Ranch Co.
Executive VP & Chief Financial Officer

Daniel R. Degen
Vice President / General Counsel,
Rosemont Masonry Corp.

Loukas Kozonis
Managing Partner, Kozonis & Klinger, Ltd.

Michael J. Suspenzi
Law Enforcement

Mark E. Zalatoris
President & Chief Executive Officer
Inland Real Estate Income Trust

EXECUTIVE OFFICERS

Rocco Suspenzi
Chairman of the Board,
Co-Chief Executive Officer & Secretary

Lauren Ludwig
Vice Chairwoman,
Co-Chief Executive Officer & President

Gregory T. Bear
Executive Vice President

Kathleen Bruno
Executive Vice President

Frank J. Lis
Executive Vice President &
Chief Financial Officer

Mark A. Shekerjian
Executive Vice President

PARKWAY BANK & TRUST COMPANY

BOARD OF DIRECTORS

Rocco Suspenzi
Chairman of the Board &
Co-Chief Executive Officer

Lauren Ludwig
Vice Chairwoman &
Co-Chief Executive Officer

Brett A. Brown
Tejon Ranch Co.
Executive VP & Chief Financial Officer

Kathleen Bruno
Executive Vice President &
Chief Operating Officer

Michael Degen
President, Rosemont Masonry

Thomas Kotel
Past President, Mid-America Tile Co.

Frank J. Lis
President & Chief Financial Officer

Michael J. Suspenzi
Law Enforcement

Todd Yormark
Owner, TRY Holdings LLC & Ricky
Rockets Fuel Center - Norridge

Mark E. Zalatoris
President & Chief Executive Officer
Inland Real Estate Income Trust

EXECUTIVE OFFICERS

Rocco Suspenzi
Chairman of the Board &
Co-Chief Executive Officer

Lauren Ludwig
Vice Chairwoman &
Co-Chief Executive Officer

Frank J. Lis
President & Chief Financial Officer

Rich Endicott
President - Arizona Market

Kathleen Bruno
Executive Vice President &
Chief Operating Officer

Gregory T. Bear
Executive Vice President &
Chief Commercial Real Estate Officer

Diego Mangawan
Executive Vice President

Mark A. Shekerjian
Executive Vice President &
Chief Credit Risk Officer

COMMERCIAL LENDING

Dominic Cotrano
Senior Vice President

Michael Done
Senior Vice President

Carlo Gozzi
Senior Vice President

Todd Leveen
Senior Vice President

Phillip Alcasid
Vice President

Juan Chavarin, Jr.
Vice President

Anna M. Cornwall
Vice President

Laura A. D’Amato
Vice President

Damian Guzman
Vice President

Paul Kordik
Vice President

Frank Perroni
Vice President

Mariusz Ratynski
Vice President

Nathaniel Spatz
Vice President

Paige Alcoser
Assistant Vice President

Daniel Broadhurst, Jr.
Assistant Vice President

Thomas J. Marzullo
Assistant Vice President

William Payne
Assistant Vice President

Alex Smolinski
Consumer Loan Officer

Thomas Tortorello
Premium Finance Assistant Officer

MORTGAGE LENDING

Marianne L. Wagener
Senior Vice President

David F. Hyde
Vice President

Amy Kaczor
Assistant Vice President

LOAN OPERATIONS

Michael Cappetta
Vice President & Senior Staff Appraiser

Paige Van Vorst
Vice President Loan Review

Monika Baranska
Assistant Vice President

John Smrha
Staff Appraisal Officer

RETAIL BANKING

Lauren Ludwig
Vice Chairwoman &
Co-Chief Executive Officer

Robert Gromala
Senior Vice President

Anna Kadzielawa
Senior Vice President

Laura Adams
Vice President

Nazline Amiri
Assistant Vice President

Evelyn Contursi
Assistant Vice President

April Cruise
Assistant Vice President

Walter Davidson
Assistant Vice President

Kathleen DeBenedictis
Assistant Vice President

Barbara Dobon
Assistant Vice President

Kathy Glinkowski
Assistant Vice President

Denise Javers
Assistant Vice President

Nicole Norman
Assistant Vice President

Kenneth Pederson
Assistant Vice President

Grace Popovic
Assistant Vice President

Cathy Reveles
Assistant Vice President

Beata Santarsieri
Assistant Vice President

Carlos Solorio
Assistant Vice President

Ewa Szejda
Assistant Vice President

Robin Taterka
Assistant Vice President

Cuong Truong
Assistant Vice President

Jeannette Cardona
Officer & Branch Manager

Francine Creedon
Officer & Branch Manager

Anna Koscielniak
Officer & Branch Manager

LaMonica Mason
Officer & Branch Manager

Javier Melchor
Officer & Branch Manager

Mayra Mercado
Officer & Branch Manager

Andrea Pilipuf
Officer & Branch Manager

James Terzis
Officer & Branch Manager

Annette Trojniak
Officer & Branch Manager

Diana Wagner
Officer & Branch Manager

Margaret Cannon
Officer & Assistant Branch Manager

ACCOUNTING

Salvador R. Gonzalez
Senior Vice President & Controller

Romeo Bolda
Vice President

Joseph LeMone
Vice President &
Director of Financial Analysis

COMPLIANCE & AUDITING

Karina Medvedev
Vice President &
Compliance & CRA Manager

Wayne Waitches
Vice President & Auditor

Lisa Payne-Peeples
CRA Officer

HUMAN RESOURCES

Julie D’Ante
Vice President &
Human Resources Director

MARKETING

Charlene Cassel
Marketing Officer

OPERATIONS

Lauren Ludwig
Vice Chairwoman &
Co-Chief Executive Officer

Kathleen Bruno
Executive Vice President &
Chief Operating Officer

Cyndi Gryniewicz
Senior Vice President &
Chief Technology Officer

Armando Cabral
Vice President

Angela Carlstrom
Vice President & BSA Officer

Kurt Kuester
Vice President & Security Officer

Norma Pacheco
Vice President

Tracy Santagata
Vice President

Elizabeth Conway
Assistant Vice President

Patricia Palacios
Assistant Vice President

Jason Maldonado
IT Systems Administrator Officer

Scot Niklos
Desktop Engineer Officer

Eric Nordtvedt
Account Services Officer

TREASURY MANAGEMENT

William Miller
Vice President

TRUST

Joseph Sochacki
Vice President & Trust Officer

Eva Mihajlovic
Assistant Trust Officer

PARKWAY BANK & TRUST COMPANY

Corporate Headquarters

4800 N. Harlem Avenue, Harwood Heights IL 60706
(708) 867-6600

Illinois Branches

- | | |
|--|---|
| 1. CORPORATE OFFICE
HARWOOD HEIGHTS
4800 N. Harlem Ave | 13. GLEN ELLYN
22W555 Butterfield Rd |
| 2. ANTIOCH
650 W. Route 173 | 14. GLENDALE HEIGHTS
2250 Bloomingdale Rd |
| 3. ARLINGTON HEIGHTS
1408 W. Algonquin Rd | MOUNT PROSPECT
15. North - 700 E. Rand Rd |
| 4. CAROL STREAM
914 W. Army Trail Rd | 16. South - 1590 S. Elmhurst Rd |
| 5. CARPENTERSVILLE
Route 31 & Huntley Rd | 17. NILES
7601 N. Milwaukee Ave |
| CHICAGO | 18. ORLAND PARK
14345 S. LaGrange Rd |
| 6. 4646 N. Cumberland Ave | PARK RIDGE
19. North - 1001 N. Northwest Hwy |
| 7. 4480 W. Lawrence Ave | 20. South - 608 W. Higgins Rd |
| 8. 4106 N. Milwaukee Ave | 21. SCHAUMBURG
1600 N. Roselle Rd |
| 9. 4858 N. Milwaukee Ave | 22. STREAMWOOD
Route 59 & Schaumburg Rd |
| 10. DEERFIELD
40 N. Waukegan Rd | 23. WOOD DALE
370 Georgetown Square
Shopping Center |
| 11. ELK GROVE VILLAGE
951 Meacham Rd | |
| 12. ELMWOOD PARK
2520 N. Harlem Ave | |

Arizona Branches

- | | |
|---|-------------------------------------|
| 1. CAVE CREEK
6300 E. Cave Creek Rd | 3. PEORIA
7581 W. Thunderbird Rd |
| 2. PARADISE VALLEY
11011 N. Tatum Blvd | 4. SURPRISE
15413 W. Bell Rd |